

**Presbytery of New York City
Annual Report of Ministerial Compensation
Return to the Office of the Stated Clerk**

Church: _____ Borough _____

Minister's Name: _____

Minister's Title: ___ Pastor ___ Associate ___ Interim Pastor ___ Stated Supply

Date (Day/Month/Year) Ministry Began: ___/___/___

1. Date the congregation approved the 2012 salary _____
2. Is this a full-time position? ___ Yes ___ No
3. If not a full-time position, how many hours per week? _____ (For calculation of the compensation for part-time pastors, simply multiply full-time figure by the appropriate percentage – i.e. ½ time = 50%.

| | Present (2011) Salary | Adopted (2012) Salary |
|--|----------------------------------|----------------------------------|
| 4. Actual cash salary paid by the congregation | \$ _____ | \$ _____ |
| 5. Housing plus utilities allowance (Either 32.25% of <i>line 4</i> or, actual rental value of manse plus actual utilities expense, or actual amount spent for rent plus actual utilities). | \$ _____ | \$ _____ |
| 6. (Subtotal for Calculating Social Security Offset) | \$ _____ | \$ _____ |
| 7. Social Security Offset (7.65% of <i>line 6</i>) | \$ _____ | \$ _____ |
| 8. Pension (for 2012, 32.25% of <i>line 6</i>) | \$ _____ | \$ _____ |
| 9. Car/Travel Allowance | \$ _____ | \$ _____ |
| 10. Other Cash Allowances (Books, etc.) | \$ _____ | \$ _____ |
| 11. Study Leave Allowance | \$ _____ | \$ _____ |
| 12. Study Leave | _____ weeks (2 weeks minimum) | _____ weeks (2 weeks minimum) |
| 13. Vacation (one month minimum) | _____ month or _____ weeks | _____ month or _____ weeks |
| 14. TOTAL MINISTERIAL COMPENSATION (Line 4 + line 5 + line 7 + line 8 + line 9 + line 10 = line 14) | \$ _____ | \$ _____ |
| 15. Does your Session annually review this Pastor's performance? | _____ Yes | _____ No |
| 16. When does your Session annually review this Pastor's compensation? (date) | ___/___/___ | |
| 17. Does your Pastor have other paid employment? | _____ Yes _____ No | |
| If yes, what is the other employment? | _____ If yes, how much time per | |
| week does the other employment take? | _____ hours | |
| 18. What date, if other than January 1, 2012, do these compensation terms go into effect? | ___/___/___. | |

Signature (Clerk of Session): _____ Date: _____

For Presbytery Use Only – Date Submitted to Committee on Ministry: _____
Date Reviewed & Approved by the Committee on Ministry: _____

2012 Minimum Pastor Compensation

| | 2011 | | |
|---|------------------------|-------------------------|-----------------------|
| | 1/2-Time 17.5 hours | 3/4-Time 26.25 hours | Full-Time 35 hours |
| Salary | 21,252 | 31,878 | 42,504 |
| Housing & Utilities | 10,769 | 16,153 | 21,537 |
| <u>2012 Minimum Pastor Compensation continued</u> | | | |
| Total Salary, Housing and Utilities | 32,021 | 48,031 | 64,041 |
| Social Security Offset (7.65% of salary + housing + utilities) | 2,450 | 3,674 | 4,899 |
| Board of Pensions-See calculations on page #2 [Pension (11%), Medical Due (19.5%), & Death (1%) = 31.5% of salary + housing + utilities] | 16,810 | 18,731 | 20,653 |
| Transportation | 1,125 | 1,688 | 2,250 |
| Vacation | One month | One month | One month |
| Study Leave - Two Weeks plus \$ | 1,000 | 1,000 | 1,000 |
| Total Compensation | 53,406 | 73,124 | 92,843 |
| Board of Pensions Plan: | | | |
| (1) Calculation of medical due (20.25%) | | | |
| Based on the Full time equivalent Formula (Note) | | | |
| | 12,968 | 12,968 | 12,968 |
| | | | |
| | | | |
| (2) Death Benefit - 1% | | | |
| Based on salary, housing allowance and utilities | | | |
| \$32,021 x 1% | 320 | | |
| \$48,031 x 1% | | 480 | |
| \$64,041 x 1% | | | 640 |
| (2) Pension - 11% | | | |
| Based on salary, housing allowance and utilities | | | |
| \$32,021 x 11% | 3,433 | | |
| \$48,031 x 11% | | 5,149 | |
| \$64,041 x 11% | | | 6,866 |
| Total Board of Pensions (32.25%) | 16,810 | 18,731 | 20,653 |

Note: These calculations, medical dues in particular, are subject to verification by the Board of Pensions.