

**Presbytery of New York City
2023 Minimum Minister Compensation**

	20 Hours	3/4 Time	Full Time
Weekly Hours	20.00	26.25	35.00
Salary, Housing & Utilities			
Cash Salary	28,657	37,612	50,149
Housing & Utilities	17,486	22,950	30,600
Total Cash Salary, Housing & Utilities	46,143	60,562	80,749
Social Security Offset:			
Social Security (6.20%)	2,861	3,755	5,006
Medicare (1.45%)	669	878	1,171
Total Social Security Offset	3,530	4,633	6,177
Board of Pensions Dues:			
Medical (29%)	13,381	17,563	23,417
Pension (8.5%)	3,922	5,148	6,864
Death & Disability (1.0%)	461	606	807
Temporary Disability Plan (0.5%)	231	303	404
Total Board of Pensions Dues	17,995	23,620	31,492
Transportation	1,368	1,796	2,394
Vacation	1 Month	1 Month	1 Month
Study Leave (2 weeks plus expenses)	1,000	1,000	1,000
Total 2023 Minimum Compensation	70,036	91,611	121,812

The minimum remuneration for Pulpit Supply is \$250.00 for preaching and participation in one worship service. Additional worship services whether the same or another language require additional remuneration negotiated by the preacher and the session. Sessions should consider the experience, skill and effectiveness of the preacher.

A Moderator's remuneration is between \$250.00 and \$300.00 per session or congregational meeting. If the Moderator performs other duties such as pulpit supply, funerals, weddings, counseling, visitation, etc., she or he should be compensated separately from the compensation for moderating.